













## SDG Endorsement

Doc No : MC/ESG/SDG/01  
Rev No : 00  
Date : 15-01-2025

At Master Components Limited, we firmly believe that sustainable growth is the foundation of long-term business success. As the Managing Director, I take great pride in sharing how our organization continues to align its operations and strategy with the United Nations Sustainable Development Goals (SDGs) — a global blueprint for a better and more sustainable future for all.

We recognize our responsibility to minimize environmental impact, uphold human rights, and strengthen governance systems. Through our ongoing initiatives, we are making measurable progress across multiple SDGs and contributing indirectly to the broader 2030 Agenda.

### Our Key Initiatives and SDG Alignment

Focus Area	Our Commitment and Actions	Aligned SDGs	
<b>Renewable Energy</b>	Installation of solar power systems across our facilities to reduce fossil fuel dependence and promote clean energy.		
<b>Zero Waste to Landfill</b>	Achieved Zero Waste to Landfill Certification, ensuring maximum waste diversion through recycling, reuse, and responsible disposal.		
<b>Water Stewardship</b>	Focused on reducing, recycling, and reusing water within our operations to preserve this vital resource.		
<b>Fair and Inclusive Employment</b>	Around 75% of our employees are paid living wages, reflecting our commitment to fair compensation and social equity.		
<b>Labour Law Compliance &amp; Human Rights</b>	We maintain strict policies to uphold labour laws and safeguard employee welfare, diversity, and inclusion.		
<b>Strong Governance</b>	As a listed entity, we adhere to the Companies Act and uphold high standards of transparency, ethics, and accountability.		
<b>Climate Action</b>	Continuous efforts to reduce GHG emissions through operational efficiency and renewable energy integration.		



## SDG Endorsement

Doc No : MC/ESG/SDG/01  
Rev No : 00  
Date : 15-01-2025

### Our Broader Contribution

Beyond these focus areas, our sustainability-driven business model fosters innovation, partnerships, and resilience — enabling us to contribute indirectly to all 17 SDGs, including improved well-being (SDG 3), industry innovation (SDG 9), sustainable communities (SDG 11), and global collaboration (SDG 17).

### Our Commitment Going Forward

We remain steadfast in our mission to operate responsibly, invest in sustainable technologies, and empower our people. By integrating SDG principles into every aspect of our business, we aim to create shared value for our stakeholders and for society at large.

Together, we will continue to advance toward a cleaner, fairer, and more sustainable future.

A handwritten signature in blue ink, appearing to read 'Mudduraj Kulkarni'.

**Mr. Mudduraj Kulkarni**

**Managing Director**

**Master Components Limited**

**15/01/2025**